

**CONSTITUTION
AND
BY-LAWS
Of the
POLICE ATHLETIC LEAGUE OF
DALY CITY, CALIFORNIA**



Article I

NAME

The name of this corporation shall be the "POLICE ATHLETIC LEAGUE OF DALY CITY, CALIFORNIA, INC.", hereafter referred to as "PAL".

Article II

OBJECTS

The purpose, or purposes, for which the "PAL" was organized, is as follows:

To foster and encourage in the youth of the City a spirit of loyalty and faith in American traditions and institutions; to participate actively in constructive movements and endeavors for the promotion and safeguarding of the interests and general welfare of the youth of the City; to promote the spirit of benevolence, friendship, sociability, good will and tolerance amongst the youth of the City; to cultivate and improve the moral and civic standards of the youth of the City; to provide a meeting place or meeting places where the youth of the City may enjoy educational and social benefits and athletic activities under competent supervision; to acquire, lease hold, use, mortgage and dispose of real and personal property to carry out the purposes of the "PAL"; to do any and all other things lawful and proper in the promotion of common interests of the youth of the City; and in general, to have all powers conferred upon a corporation by the laws of the State of California, except as prohibited or forbidden by the Constitution and By-Laws of this corporation.

Article III

LIMITATION OF METHOD

This "PAL" shall conduct its operations principally within the State of California.

All youths between the ages of 5 through 18, and young adults from the community attending local colleges up to the age of 25, may be eligible for services provided by the "PAL". None of these members shall have the right to vote at any Committee Meeting or Board of Directors Meeting of this corporation.

Article IV

MANAGEMENT

This "PAL" shall be governed by the Executive Committee and the Board of Directors.

EXECUTIVE COMMITTEE

All members of the Executive Committee shall be members, or retired members in good standing, of the Daly City Police Department. It shall contain at all times the President of the PAL as Chairperson the Chief of Police as Honorary Chairperson; the Vice President; the Secretary and the Treasurer.

Three (3) members shall constitute a quorum for the transaction of any business that may come before the Executive Committee.

BOARD OF DIRECTORS

The Board of Directors shall contain at all times the Executive Committee with the President of the PAL as Chairperson. Membership to the Board shall consist of not less than ten (10) and not more than twenty five (25) who shall be appointed by the President during a scheduled Board of Directors Meeting, with the exception of the President who shall be appointed by the Chief of Police.

A simple majority of the total number of Board of Directors shall constitute a quorum.

OFFICERS OF THE CORPORATION

President

The President shall be a member, or retired member, in good standing of the Daly City Police Department and will be appointed by the Chief of Police. It shall be the duty of the President to preside at all meetings of the "PAL" and to act as an ex-officio member

of all standing committees. The President shall appoint all committees and officers as provided in the Constitution. He/She shall be empowered to call special meetings of the Executive Committee when he/she shall deem such action necessary. The President may also perform such other duties as may be delegated to him/her by the Executive Committee or the Board of Directors.

Vice President

The Vice President shall be a member, or retired member, in good standing of the Daly City Police Department and will be elected by the Board of Directors. In the absence of the President, it shall be the duty of the Vice President to preside at all meetings of this league. It shall be the duty of the Vice President to perform the duties of the President in case of the absence, resignation or inability of the latter until a successor has been duly appointed.

Secretary

The Secretary shall be a member in good standing of the Daly City Police Department and will be elected by the Board of Directors. It shall be the duty of the Secretary to notify all members of the Board of Directors or Executive Committee of the time and place of meetings, to keep all the records of the "PAL", to file all reports and perform all other duties incidental to that office.

Treasurer

The Treasurer shall be a member in good standing of the Daly City Police Department and will be elected by the Board of Directors. It shall be the duty of the Treasurer to receive and have custody of all money, bonds, notices and other funds and securities of this "PAL" and to keep account thereof. At the Annual Meeting he/she shall render a fully audited accounting, copies of which have been sent to the members with a notice of such meeting. He/She shall also render a statement at each meeting of the Board of Directors and shall supply such further information, as they or the Executive Committee shall require in regard to the finances of the "PAL". The Treasurer shall be bonded in such amounts as may be determined by the Executive Committee.

The Treasurer shall disperse and pay out of the funds of this League in such a manner as directed by the Executive Committee or Board of Directors. The Treasurer shall obtain a second signature from an authorized member of the Board of Directors for any amounts over \$2,500.00 USD, or for any amount for "PAL" expenses reimbursable to himself/herself.

RESIGNATION OR REMOVAL

Any Director, Chairperson or Officer may resign their position effective immediately upon giving written notice to the President or Secretary, unless the notice specifies a later time for the effectiveness of such resignation.

Any Director, Chairperson or Officer may be removed, with or without cause, by the affirmative vote of a minimum of two thirds (2/3) of the Board of Directors at a scheduled meeting.

Article V

COMMITTEES

The standing committees of the PAL shall be the:

Executive Committee
Board of Directors
Finance Committee
Donation Committee
PAL-Ed Committee

And such other Committees as shall be appointed from time to time.

Executive Committee

The Executive Committee shall have full power to manage and control the entire business of the "PAL".

Board of Directors

It shall be the duty of the Board of Directors to assist in formulating the general policy of the "PAL".

Finance Committee

It shall be the duty of the Finance Committee to review the records and audit the accounts of the Treasurer at least once a year, submitting the written report thereon to the Board of Directors prior to the Annual Meeting. More frequent verification of the Treasurer's accounts may be made by this Committee according to their discretion, or at the discretion of the Board of Directors. It shall also be the duty of this Committee, where necessary, to generally cooperate with and assist the Treasurer in all matters pertaining to the finances of the "PAL".

Donation Committee

It shall be the duty of the Donation Committee to receive all requests for donations from the community to determine they meet the mission and values of the “PAL,” determine an appropriate amount for donation, and to bring that information to the Board of Directors with those findings for final review and vote.

PAL-Ed Committee

It shall be the duty of the Daly City Police Athletic League Education Committee, known as the “PAL-Ed”, to provide college age students from the community, who meet the mission and values of the “PAL,” with financial assistance for college education needs. The recipients of these awards will be brought to the attention of the Board of Directors for final approval.

Article VI

MEETINGS

The meetings of the Executive Committee shall be held as deemed necessary for the transaction of such business as may legally come before it. The Secretary shall send notices to each member in regard to these meetings at least one (1) week before the date thereof.

The meetings of the Board of Directors shall be held as deemed necessary for the appointment of members of the Executive Committee, members of the Board of Directors and the selection of Officers of the “PAL”, and for the transaction of such business as may legally come before it. The Secretary shall send notices to each member in regard to these meetings at least one (1) week before the date thereof.

The following Order of Business shall be observed at all meetings and special meetings, so far as it is practical.

- a. Roll call of Officers
- b. Reading, correction or approving the Minutes of the previous meeting
- c. Communications and Bills
- d. Treasurers Report
- e. Committee Reports
- f. Unfinished Business
- g. Installation of Officers
- h. New Business
- i. Adjournment

Article VII

SYMBOL AND INSIGNIA


The insignia of the "POLICE ATHLETIC LEAGUE OF DALY CITY, CALIFORNIA, INC." shall be a shield with the letters "PAL" in the center and the words "Police Athletic League" on the outer edges.

Article VIII

AMENDMENTS

Amendments to this Constitution shall be made by a two-thirds vote of the entire Board of Directors but shall not be acted upon until the proposed amendment has lain on the table for the period of time intervening between two (2) scheduled Board of Director meetings no less than thirty (30) days between.






President – Julian Agustin

06/23/16

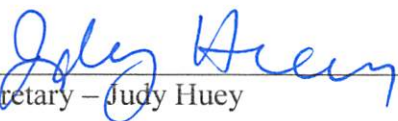
Date



Vice President – Patrick Hensley

06/23/16

Date



Secretary – Judy Huey

06/23/16

Date



Treasurer – Diane McCarthy

6/23/16

Date